

GRAND HAVEN BOARD OF LIGHT AND POWER
MINUTES
MARCH 31, 2022

A special meeting of the Grand Haven Board of Light and Power was held on Thursday, March 31, 2022 at the Board's office located at 1700 Eaton Drive in Grand Haven, Michigan.

The meeting was called to order at 5:15 p.m. by Chairperson Kieft.

Present were Directors Crum, Hendrick, Westbrook, and Kieft.

Attending remotely from Spring Lake, Ottawa County, Michigan was Director Witherell under an approved ADA request for accommodation.

Also present were David Walters, General Manager and Renee Molyneux, Administrative Services Manager and Secretary to the Board.

Director Hendrick, supported by Director Westbrook, moved to approve the meeting agenda. The motion was unanimously approved.

Public Comment Period – Oliver Shampine, 309 North Lake Avenue, stated he hopes the evaluation goes well and the Board hashes out roots and problems and can move forward with plans on sustainability and transparency. He is optimistic for today.

Erik Booth, 15131 Arborwood Drive, wanted to speak on behalf of the General Manager prior to his performance review. Booth said one of the questions the Board needs to ask is if the organization is performing better today that it was in 2015. He believes the utility and this community have a lot to be proud of in terms of improvements that have been made since David Walters was hired, including reliability improvements, power supply diversification, a significant reduction in the utility's workforce accomplished through attrition, reduced rates for our customers, reductions in unfunded liability through closure of the defined benefit plan, upgrades to our transmission and distribution systems, and more. Booth stated, there is a lot of good that has been accomplished, and it was not done by accident. The General Manager has done an excellent job. The Board, and this community, should be extremely proud of the BLP's accomplishments under his leadership.

No formal action taken.

22-07A Meeting Closed for a Periodic Personnel Evaluation of a Public Officer — Director Crum, supported by Director Westbrook, moved to adjourn the open session, and enter into closed session pursuant to section 8(1)(a) of the Open Meetings Act for the purpose of performing a periodic personnel evaluation of a public officer. In a roll call vote of the Board, those in favor: Directors Crum, Hendrick, Westbrook, Witherell and Kieft; those absent: none; those opposed: none. The motion was unanimously approved.

The Board conducted a performance review of General Manager David Walters during this closed session meeting. Following the evaluation, the Board concluded the General Manager's overall rating is a four (4) on a zero to five (0-5) scale, which evaluates his performance at the 'Exceeding Performance Expectations' level. The Board also concluded that certain accusations being voiced publicly are baseless and without merit.

Director Hendrick stated she supported the overall evaluation but does not support issuing a Board statement regarding alleged public accusations.

22-07B Return to Open Session — Director Westbrook, supported by Director Hendrick, moved to adjourn the closed session and reenter open session. In a roll call vote of the Board,

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those in favor: Directors Crum, Hendrick, Westbrook, Witherell and Kieft; those absent: none; those opposed: none. The motion was unanimously approved.

22-07C Other Business – The Board directed staff to include a 3.0% salary increase for the General Manager effective July 1, 2022 in the FY2023 budget.

At 7:55 p.m. by motion of Director Hendrick, supported by Director Westbrook, the March 31, 2022 special Board meeting was adjourned.

Respectfully submitted,

Renee Molyneux
Secretary to the Board

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