

**Grand Haven Board of Light & Power  
General Manager Search  
Summary of Semi-Finalists**

Recruitment efforts for the General Manager position at Grand Haven Board of Light & Power (the BLP) resulted in ten external candidates and two internal applicants. On June 20<sup>th</sup>, the BLP Board of Directors selected five individuals to advance in the selection process and instructed Mycoff Fry Partners to contact references and facilitate more in-depth background checks. The BLP Board will review that information in closed session on July 18<sup>th</sup> and confirm finalists to invite for interviews in Grand Haven on August 12<sup>th</sup> and 13<sup>th</sup>. The Board welcomes community participation in this process and invites interested parties to attend the finalist interviews, which will be held during an open session meeting of the Board. What follows is a high-level summary of the five selected semi-finalists; three of which are external candidates and two are internal applicants.

One external candidate is a sitting General Manager at a public power utility similar in size and complexity to the BLP. That individual offers over 30 years of experience in leadership and technical roles in the electric and telecommunications industries. In addition, the applicant possesses an undergraduate degree in electrical engineering. Another external candidate also possesses an electrical engineering degree and over 30 years of experience in the utility industry. That candidate's background includes leadership experience over distribution, transmission, substation, risk management, contract negotiation, and strategic planning functions. The third external candidate spent 16 years at a municipally-owned utility leading electric, gas, and water delivery functions. That applicant possesses an undergraduate degree in industrial engineering along with a Master of Business Administration (MBA) and managed teams as large as 300.

The two internal applicants have been with the BLP since 2015 and 2017, respectively. One offers a bachelor's degree in electrical engineering and brings 23 years of leadership and direct power delivery expertise. The other has 22 years of senior-level power supply and production related experience at two public power entities. That candidate possesses an undergraduate degree in environmental engineering and a master's degree in organizational leadership and quality.